



Estt. Srl. No. 15/2024
RBE No- 13/2024

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Promotion.

Date:14.02.2024

**ALL PHODs/CHODs,
DRMs/CWM/CAO&CPM,
East Coast Railway, Bhubaneswar.**

**Sub: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from
Group 'C' to Group 'B' posts – clarification regarding.**

A copy of Railway Board's Letter No. E(GP)2022/2/20, dated 08.02.2024 on the quoted subject is forwarded herewith for information, guidance and necessary action.

**Digitally Signed by PENTA
RADHA KRISHNA
Date: 14-02-2024 10:11:41
Reason: Approved**

Encl: As above,

**(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.**

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No.: 13 /2024

New Delhi.: 08.02.2024

No. E(GP)2022/2/20

The General Managers,
All Indian Railways and Production Units.

(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts – clarification regarding.

Ref.: DoP&T's O.M. No. 36035/1/2023-Estt.(Res.-II)dated 29.05.2023 (copy enclosed).


Attention is invited to Board's letter of even number dated 18.08.2022 whereby instructions issued by DoP&T vide their O.M. No. 36012/01/2020-Estt. (res-II) dated 17.05.2022 for grant of reservation in promotion to PwBDs have been made applicable *mutatis mutandis* for promotion from Group 'C' to Group 'B' posts.

2. In this connection, DoP&T vide their O.M. under reference have clarified:

"If any extent of relaxation has been decided for a particular Limited Departmental Examination / Departmental Examination in respect of candidates belonging to SC/ST category, where sufficient number of candidates belonging to SC/ST categories (as per vacancies earmarked for these categories) do not qualify the examination in the normal course, same extent of relaxation can be extended to candidates belonging to those PwBD category, who do not belong to SC/ST category. In case the candidates belonging to PwBD category also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD candidate for seeking relaxation of standard for Departmental Examination but not both."

3. The issue of grant of relaxed standards of suitability to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, it has been decided that extent of relaxation provided to SC/ST candidates in Selections and LDCEs for promotion from Group 'C' to Group 'B' posts may also be extended to PwBD candidates, in case sufficient number of PwBD candidates are not available on prescribed standards. Further, in case PwBD candidates also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD category candidate for availing relaxation of standard for Departmental Examination but not both.

DA. As above.


(Meenakshi Saluja)
Dy. Director Estt. (GP)III
Railway Board
Ph. No. 23047250
Email-ID. Meena.1964@gov.in

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड Railway Board)

आरबीई सं.: 13/2024

सं. ई(जीपी) 2022/2/20

नई दिल्ली, दिनांक 08.02.2024

महाप्रबंधक (कार्मिक)

सभी भारतीय रेलें और उत्पादन इकाइयां।

(ध्यानार्थ: पीसीपीओ/पीएफए/ उप सीपीओ (जी)/उप सीएओ(जी))

विषय: बेंचमार्क विकलांगता वाले व्यक्तियों का समूह 'ग' से समूह 'ख' पदों में पदोन्नति में आरक्षण -स्पष्टीकरण संबंधी।

संदर्भ: कार्मिक एवं प्रशिक्षण विभाग के दिनांक 29.05.2023 के कार्यालय ज्ञापन सं. 36035/1/2023-एस्ट. (रिस-II) (प्रति संलग्न)।

बोर्ड के दिनांक 18.08.2022 के समसंख्यक पत्र की ओर आपका ध्यान आकृष्ट किया जाता है जिसके तहत कार्मिक एवं प्रशिक्षण विभाग ने अपने दिनांक 17.05.2022 के कार्यालय ज्ञापन सं. 36012/01/2020/एस्ट. (रिस.-II) द्वारा बेंचमार्क विकलांगता वाले व्यक्तियों की समूह 'ग' से समूह 'ख' पदों में पदोन्नति में आरक्षण देने संबंधी जारी किए गए अनुदेशों को यथावश्यक परिवर्तन के साथ लागू किया गया है।

2. इस संबंध में, कार्मिक एवं प्रशिक्षण विभाग ने अपने संदर्भाधीन कार्यालय ज्ञापन के तहत स्पष्ट किया है कि:

"यदि अनुसूचित जाति/अनुसूचित जनजाति श्रेणी के उम्मीदवारों के संबंध में किसी विशेष सीमित विभागीय परीक्षा/विभागीय परीक्षा के लिए किसी सीमा तक छूट का निर्णय लिया गया है, जहां अनुसूचित जाति/अनुसूचित जनजाति श्रेणियों (इन श्रेणियों के लिए निर्धारित रिक्तियों के अनुसार) पर्याप्त संख्या में उम्मीदवार सामान्य अवधि में परीक्षा उत्तीर्ण नहीं करते हैं, तो बेंचमार्क विकलांगता वाले व्यक्तियों की श्रेणी से संबंधित उम्मीदवारों, जो अनुसूचित जाति/अनुसूचित जनजाति से नहीं हैं, को भी समान छूट दी जा सकती है। यदि बेंचमार्क विकलांगता वाले व्यक्ति की श्रेणी से संबंधित उम्मीदवार अनुसूचित जाति/अनुसूचित जनजाति श्रेणी से भी संबंधित हैं, तो वे विभागीय परीक्षा के लिए मानक छूट प्राप्त करने के लिए अनुसूचित जाति/अनुसूचित जनजाति श्रेणी या बेंचमार्क विकलांगता वाले उम्मीदवार के रूप में विचार करने के पात्र होंगे, किंतु दोनों नहीं।"

3. समूह 'ग' से समूह 'ख' पदों में पदोन्नति में बेंचमार्क विकलांगता वाले व्यक्तियों को उपयुक्तता के मानकों में छूट प्रदान करने के मुद्दे की भी बोर्ड द्वारा जांच की गई है। तदनुसार, यह निर्णय लिया गया है कि यदि निर्धारित मानकों पर बेंचमार्क विकलांगता वाले व्यक्ति उपलब्ध नहीं है, तब समूह 'ग' से समूह 'ख' में पदोन्नति के लिए सीमित विभागीय परीक्षा में अनुसूचित जाति/अनुसूचित जनजाति श्रेणी के उम्मीदवारों के लिए निर्धारित छूट बेंचमार्क विकलांगता वाले व्यक्तियों की श्रेणी को भी दी जा सकती है। इसके अतिरिक्त, बेंचमार्क विकलांगता वाले व्यक्ति जो अनुसूचित जाति/अनुसूचित जनजाति श्रेणी से भी संबंधित हैं उन्हें या तो अनुसूचित जाति/अनुसूचित जनजाति अथवा बेंचमार्क विकलांगता वाले व्यक्तियों में से किसी एक श्रेणी में ही मानक छूट के लिए विचार किया जाएगा किंतु दोनों में नहीं।

संलग्न : यथोक्त।



(मीनाक्षी सलूजा)

उप निदेशक/स्थापना (जीपी) III

रेलवे बोर्ड

फोन नं. 23047250


ईमेल आईडी - meena.1964@gov.in

No. E(GP)2022/2/20

New Delhi, dt :- 08.02.2024

Copy for information and necessary action to

- (1) The Director General & ex-officio General Manager, R.D.S.O., Lucknow.
- (2) The CAO, DMW, Patiala.
- (3) The CAO, MTP (Rlys.), Mumbai and Chennai.
- (4) The Chairman, Railway Recruitment Board:
Prayagraj/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Kolkata/
Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Srinagar/Malda/
Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivendrum.
- (5) The Director General, NAIR, Vadodara.
- (6) The Director, IRISSET/Secunderabad, IRIMEE/Jamalpur, IRIEEN/Nasik, IRICEN/Pune,
CAMTECH/Gawalior, IRIFM/Hydrabad,IRITM/Lucknow
- (7) The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.
- (8) The General Secretary, IRCA, New Delhi.
- (9) The C.A.O, COFMOW, Rly. Offices Complex, Tilak Bridge, New Delhi- 110002.
- (10) The Secretary, Railway Rates Tribunal (Chennai), 50 MC.Nicholas Road, Chetput, Chennai.
- (11) The Exec.Director, CRIS, Safdarjung Rly.Stn.Building, Chanakyapuri, New Delhi.
- (12) The Director (Movement), Railways 17 N.S.Road, Kolkata.
- (13) The Joint Director (Iron & Steel) 3 Koilaghat Street, Kolkata.


(Meenakshi Saluja)
Dy. Director Estt. (GP)III
Railway Board
Ph. No. 23047250
Email-ID. Meena.1964@gov.in

No. E(GP)2022/2/20

New Delhi, dt :- 08.02.2024

Copy forwarded to:

1. The General Secretary, All Indian Railwaymen Federation, Room No. 253, Rail Bhavan, New Delhi.
2. The General Secretary, National, Federation of Indian Railwaymen, Room No. 256-E, Rail Bhavan, New Delhi.
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozshah Road, New Delhi.
4. The Secretary General, Federation of Railway Officers Association, Room No. 256-A, Rail Bhavan, New Delhi.
5. The Secretary General, Indian Railway Promotee Officers Association, Room No. 268, Rail Bhavan, New Delhi.
6. The General Secretary, All India RPF Association, Room No. 549, Rail Bhavan, New Delhi-110001.
7. Railway Board Secretariat Staff Association.



For Executive Director(IR)/Railway Board

Copy to:

1. PSs to MR, MoSR(D), MoSR(J)
2. Sr.PPSs to CRB&CEO, M(Infra), M(TRS), M(O & BD), MF
3. PPSs to Secretary, DG/HR, DG/RHS, DG/RPF, DG/Safety
4. PPSs to all Addl. Members.
5. Dy. C & AG(Railways), Room No. 222, Rail Bhawan.
6. PSs to AM (Staff), Adv.(Vig.), EDE, EDA, EDE(N), EDE(Res), JS, JS(E), JS(G), EDV(E), ED(Signal), EDV(S), EDF(E), EDE(T&MPP), EDE(RRB), EDPC-I, DV(P), DE(L), DE(Res), DE(G), D(IH), JD(MPP), JDE(R)I&II, JDE(Rep)I&II, JDE(D&A), JDE(P&A), , JDE(L), JDE(N), DE(N)II, DDF(E)I, DDF(E)VI, DDV(A&P), E(NG)I, E(O)III, DDRS(G), DDE(LR)I, Sec(E), E&R, E(Trg.), E(MPP), V(SS), E(SCT)I&II.

No. 36035/1/2023-Estt.(Res-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
North Block, New Delhi
Dated the 29th May, 2023.
OFFICE MEMORANDUM

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).


The undersigned is directed to refer to Ministry of Railways OM No. E(NG)/2019/PM4/8 dated 05.04.2023 regarding the above cited subject seeking comments on Para 8.1 & 8.2 of DoPT OM No. 36012/01/2020-Estt. (Res-II) dated 17.05.2022 .

2. In this regard, it is informed that so far as the issue of promotion on 'selection' basis is concerned, the basic standard for selection, as prescribed through the OM No. 35034/7/97-Estt(D) dated 08.02.2002, is the Benchmark Grading in APARs.

3. In case of Limited Departmental Examination/Departmental Examination, minimum qualifying marks for PwBDs may be decided by the Administrative Ministry/Department in consultation with the Recruiting Agency conducting the examination. Therefore, the issue of extent of such relaxation for PwBDs would mean a lower cut-off marks to qualify and that could vary from post to post depending upon the minimum qualifying marks specified for the examination and the cut-off marks arrived at based upon the number of vacancies to be filled up through this examination. Accordingly, the extent of relaxation may vary from case to case.

4. If any extent of relaxation has been decided for a particular Limited Departmental Examination/Departmental Examination in respect of candidates belonging to SC/ST category, where sufficient number of candidates belonging to SC/ST categories (as per vacancies earmarked for these categories) do not qualify the examination in the normal course, same extent of relaxation can be extended to candidates belonging to those PwBD category, who do not belong to SC/ST category. In case the candidates belonging to PwBD category also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD category candidate for seeking relaxation of standard for Departmental Examination but not both."

5. This issues with the approval of Additional Secretary (Estt).


(Debabrata Das)
Under Secretary to the Government of India

Under Secretary to the Government of India